



# LEADERS 4 FUTURE

## Study Visit to Oslo & Completion of Training Materials

As part of the Leaders for Future project, partners and youth workers recently took part in a study visit to Oslo, Norway, marking an important milestone in the project's implementation, capacity building, and collaboration with entrepreneurial ecosystems.

### Exploring the Norwegian Entrepreneurship Ecosystem

The first day of our study visit in Oslo focused on hands-on work with young entrepreneurs within the Norwegian startup ecosystem. Hosted by Charge Incubator at Evolve Coworking Space, the session created a space for open dialogue, reflection, and practical learning.

Young entrepreneurs presented their business ideas, after which we worked together on developing their Business Model Canvases. Through structured discussions, we analyzed key elements such as value propositions, target groups, revenue streams, partnerships, and cost structures.

Together, we explored the main barriers and opportunities related to each idea including access to funding, market entry, sustainability, and personal and structural challenges approaching them from multiple perspectives, including youth work, entrepreneurship support, and different national ecosystems.

This collaborative process allowed for meaningful exchange of experiences and knowledge, while offering young entrepreneurs concrete feedback and new viewpoints. At the same time, youth workers strengthened their understanding of real-life entrepreneurial challenges faced by young founders, particularly women with fewer opportunities.

The session clearly reflected the core mission of Leaders for Future: building bridges between youth work and entrepreneurship support to create more inclusive and effective pathways for young women in business.



### Learning from Practice and Policy

The study visit also included a visit to a technology park, where participants met a variety of startups, explored different business models, and learned about pathways to financing, including public funding schemes, private investment, and innovation grants.

Another highlight was the meeting at the Embassy of Kosovo in Norway, where the project team engaged in a meaningful discussion with Ambassador Nita Luci.

The exchange focused on key barriers faced by women in the Western Balkans and beyond such as access to finance, networks, and institutional support as well as potential solutions and the importance of cross-sector and international cooperation.

With enhanced skills and completed resources, the project now enters its next phase: the establishment of National Support Points in partner countries. These will serve as accessible spaces where women entrepreneurs can seek guidance, mentoring, and concrete support for developing and growing their businesses.

The study visit to Oslo, together with the completion of the training materials, has laid a strong foundation for empowering youth workers, supporting women entrepreneurs, and building sustainable support structures across Europe.

**Training material is available on project website under section Project Results.**

### Focus Groups Exchange & Evidence-Based Learning

During the study visit, the consortium also had the opportunity to meet and exchange with young entrepreneurs involved in the T2.3 Focus Groups in Norway, whose contributions played a key role in providing feedback on the Self-Assessment Tool developed within the project.

Through open dialogue, participants reflected on key lessons learned from the Focus Groups and gained valuable insights into Norway's support system for young women entrepreneurs – including access to resources, mentoring, inclusive policies, and enabling entrepreneurial ecosystems.

These exchanges are essential for shaping evidence-based tools and approaches that genuinely respond to the real needs of young women in entrepreneurship across Europe.

### Completion of Training Materials & Next Steps

In parallel with the study visit, the project reached a major milestone with the completion of the Leaders for Future training materials. These materials are designed to strengthen the capacities of youth workers, educators, and mentors supporting women entrepreneurs, offering practical tools, methodologies, and approaches grounded in real experiences and field-based insights.

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